



Employment Opportunity

Community Nurse

Position Summary

As a Community Health Nurse, you provides a comprehensive range of core nursing functions and services in First Nation communities in program areas of community and/or public health, primary care, and home care through promotion and maintenance of the health of individuals, families, groups, communities, and populations that value the principles of primary health care and focus on promoting health, preventing disease and injury, protecting population health, as well as a focus on curative, rehabilitation, and supportive or palliative care

Responsibilities

- Lead the mapping of the Ulkatcho health and social systems that are important for improving the health and wellness outcomes for First Nations people, particularly related to those living with chronic conditions
- Work with individuals, families and communities to advance health and wellness by championing the concept of developing individual health and wellness planning, and in particular work with individuals who are living with chronic conditions
- Support the development of a regional health literacy work plan including providing tools and support for each Ulkatcho citizen to have an individual health and wellness plan
- Develop, recommend and implement practices and procedures to improve access to health care / facilities
- Support the facilitation of a person-centered and holistic approach to health and wellness journeys to improve the healthcare experience of Indigenous patients within the hospital system (i.e. cultural safety; family support; advocacy; spiritual care; community liaison, etc.)
- Develop partnerships with community health service providers and local health care providers in offering spiritual, mental, emotional and physical wellness of community members, and improve transitions in care and access to appropriate primary health care and public health services
- Link people with the appropriate primary health care, wellness and public health services. Promote independence, develop individual health and wellness plans with clients, and advocate for community wellness to address the social determinants of health that affect Indigenous people.



- Collaborate with the FNHA Clinical Nurse Specialist in Chronic Disease Management
- Collaborate with community based FNHA programs targeting a range of health promotion and disease prevention activities operating at the community level in the region
- Work with community-based diabetes educators and focus on education and training aspects of chronic disease management
- Strengthen partnerships and increase collaborative action in partnership with the Ulkatcho health clinic staff
- Provide information pertaining to outcomes, goals, and regular updates on the work in the region and its impact on community members and the effectiveness of the role
- Establish adequate systems and processes to ensure service continuity in the area of health and wellness to the clients and communities at all times
- Perform other duties as assigned

Qualifications

Education & Experience

- Bachelor's degree in Nursing or equivalent combination of education and experience, for example an LPN with significant relevant experience
- Significant, recent and relevant experience (usually acquired over a period of 5-7 years)
- Experience in the regional health authority systems/services/services (Interior Health and FNHA in particular), and in particular working with First Nations individuals, communities or organizations on issues related to health and wellness
- Experience coordinating patient care for a wide range of health issues including chronic care
- Experience in the mapping of health and/or social systems and assets
- Experience in the development and approval of individual health and wellness plans, particularly for those living with chronic conditions

Occupational Certification

- Registration with the British Columbia College of Nursing Professionals (BCCNP) for Registered Nurses and Nurse Practitioners, OR eligible to be registered by BCCNP OR
- Registration with the College of Licensed Practical Nurses of BC (CLPNBC) OR eligible to be registered by CLPNBC OR
- Registration with the College of Registered Psychiatric Nurses of BC (CRPNBC) OR eligible to be registered by CRPNBC
- First aid level 1 (with CPR), Hep B shot, and flu vaccine



Ulkatcho

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- Valid Drivers License
- Criminal Record Check, including a Vulnerable Sector Check

Application Process

It is acknowledged that applicants for the position may not have all of the above-mentioned job requirements. The applicant must be willing to take the training as a condition of employment.

Closing Date: Open Until Filled

Submit applications with "Community Health Nurse" in the subject line to hr@ulkatcho.ca or hand deliver to the receptionist at the UFN Band Office.