



Ulkatcho

BOX 3430, ANAHIM LAKE, B.C. CANADA V0L 1C0
PHONE 250-742-3260
FAX 250-742-3411

Community Nurse Job Opportunity

Position Summary

As a Community Health Nurse, you provide a comprehensive range of core nursing functions and services in First Nation communities in program areas of community and/or public health, primary care, and home care through promotion and maintenance of the health of individuals, families, groups, communities, and populations that value the principles of primary health care and focus on promoting health, preventing disease and injury, protecting population health, as well as a focus on curative, rehabilitation, and supportive or palliative care

Responsibilities

- Lead the mapping of the Ulkatcho health and social systems that are important for improving the health and wellness outcomes for First Nations people, particularly related to those living with chronic conditions
- Work with individuals, families, and communities to advance health and wellness by championing the concept of developing individual health and wellness planning, and in particular work with individuals who are living with chronic conditions
- Client in home care to support patient recovery, intervention, prevention, and education
- Liaise with the Homecare and Wellness teams to facilitate open communication to ensure quality service is provided to Ulkatcho First Nation members.
- Support the development of a regional health literacy work plan including providing tools and support for each Ulkatcho citizen to have an individual health and wellness plan
- Develop, recommend, and implement practices and procedures to improve access to health care / facilities
- Support the facilitation of a person-centered and holistic approach to health and wellness journeys to improve the healthcare experience of Indigenous patients within the hospital system (i.e., cultural safety; family support; advocacy; spiritual care; community liaison, etc.)
- Develop partnerships with community health service providers and local health care providers in offering spiritual, mental, emotional, and physical wellness of community members, and improve transitions in care and access to appropriate primary health care and public health services
- Link people with the appropriate primary health care, wellness, and public health services. Promote independence, develop individual health and wellness plans with clients, and advocate

for community wellness to address the social determinants of health that affect Indigenous people.

- Collaborate with the FNHA Clinical Nurse Specialist in Chronic Disease Management
- Collaborate with community based FNHA programs targeting a range of health promotion and disease prevention activities operating at the community level in the region
- Work with community-based diabetes educators and focus on education and training aspects of chronic disease management
- Strengthen partnerships and increase collaborative action in partnership with the Ulkatcho Health clinic staff
- Provide information pertaining to outcomes, goals, and regular updates on the work in the region and its impact on community members and the effectiveness of the role
- Establish adequate systems and processes to always ensure service continuity in health and wellness to the clients and communities
- Perform other duties as assigned

Qualifications

Education & Experience

- Bachelor's degree in Nursing or equivalent combination of education and experience, for example an LPN with significant relevant experience
- Significant, recent, and relevant experience (usually acquired over a period of 5-7 years)
- Experience in the regional health authority systems/services/services (Interior Health and FNHA in particular), and working with First Nations individuals, communities or organizations on issues related to health and wellness
- Experience coordinating patient care for a wide range of health issues including chronic care
- Experience in the mapping of health and/or social systems and assets
- Experience in the development and approval of individual health and wellness plans, particularly for those living with chronic conditions

Occupational Certification

- Registration with the British Columbia College of Nursing Professionals (BCCNP) for Registered Nurses and Nurse Practitioners, OR eligible to be registered by BCCNP OR
- Registration with the College of Licensed Practical Nurses of BC (CLPNBC) OR eligible to be registered by CLPNBC OR
- Registration with the College of Registered Psychiatric Nurses of BC (CRPNBC) OR eligible to be registered by CRPNBC
- First aid level 1 (with CPR), Hep B shot, and flu vaccine

Knowledge, Skills & Attributes

- **Awareness** - Thorough knowledge of the current First Nations health governance and health systems landscape in BC.
- **Leadership** –Influencing, motivating, and inspiring others through direct and indirect means to accomplish organizational objectives including people and partnership development in a manner consistent with the 7 Directives, Shared Values, and Wellness Operating Principles. Able to champion change, in partnership with others, by living the First Nations perspective of health and wellness.
- **Decision making** - Uses sound judgment to make good decisions based on information gathered and analyzed. Considers all pertinent facts and alternatives before deciding on the most appropriate action. Commits to decision.
- **Problem solving** - Analyzes problem by gathering and organizing all relevant information. Identifies cause and effect relationships. Comes up with appropriate solutions with minimal supervision.
- **Teamwork/collaboration** – Strong interpersonal skills. Interacts with people effectively. Able and willing to share and receive information. Collaborates within the group and across groups. Supports group decisions. Puts group goals ahead of own goals.
- **Adaptability** - Adapts to changing work environments, work priorities and organizational needs. Able to effectively deal with change and diverse people.
- **Planning/Organizing** – Proactively plans and organizes tasks and work responsibilities to achieve objectives. Sets priorities and schedules activities. Allocates and uses resources properly.
- **Work standards** - Sets and maintains high professional and performance standards. Pays close attention to detail, accuracy and quality and ensures follow through.
- **Motivation** - Displays energy and enthusiasm in approaching the job. Commits to putting in additional effort. Maintains high level of productivity. Self-directed.
- **Initiative** - Takes action to influence events. Generates ideas for improvement, takes advantage of opportunities, suggests innovations, does more than required.
- **Integrity** - Shares complete and accurate information. Maintains confidentiality of highly sensitive information. Adheres to organizational policies and procedures. Meets own commitments.
- **Reliability** - Takes personal responsibility for job performance. Completes work in a timely and consistent manner. Sticks to commitments and reports back on status of assigned tasks.
- **Communication** - Strong written and oral communication skills. Expresses ideas succinctly and effectively. Organizes and delivers information appropriately. Listens actively.
- **Stress tolerance** - Displays emotional resilience and the ability to withstand pressure on an on-going basis. Deals with difficult situations while maintaining performance and professionalism. Seeks support from others when necessary. Uses appropriate coping techniques.
- Physical ability to perform the duties of the position

Interview Process:

- Only shortlisted candidates will be contacted for an interview.
- Criminal Record Check
- Work/Personal Reference Check

Application Deadline: Open until filled.

How to Apply: Please email your resume and cover letter to hr@ulkatcho.ca. Please include “**Community Nurse**” in the subject line. Or drop off at the reception counter at the band office.