



*Ulkatcho*

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# Drug and Alcohol Worker

## Employment Opportunity

Ulkatcho is a First Nation of Dakelh, Tsilhqot'in and Nuxalk ancestry whose offices are located in Anahim Lake BC on the Western edge of the Chilcotin District. We are 320 kilometres west of Williams Lake, and 135 kilometres east of Bella Coola. Outdoor enthusiasts will enjoy our region: Surrounded by the Rainbow Mountain Range, and home to excellent fishing lakes, wildlife tours guided horseback trip and hiking, and snowmobiling in the winter. Our small community of Anahim Lake, and the surrounding area has a population of approximately 1500 people. Ulkatcho First Nation membership is 1200, with 700 living on reserve in the community. We are seeking a candidate who understands and has knowledge around the political, cultural and spiritual protocols associated with our First Nations community and who will uphold the vision of community leadership. The Health Director has knowledge of the health and wellness challenges and opportunities specific to the community and provides leadership to develop culturally relevant and safe community health programs and services that will meet the health needs of the community.

**Rate of Pay:** Remuneration dependent upon qualifications.

### **Job Summary**

The Counselor is responsible for the delivery of an addiction's treatment program to the Ulkatcho community. The incumbent must possess a thorough understanding of addictions, trauma, First Nations people, and relevant recovery processes.

The incumbent will work in conjunction with the current Drug and Alcohol Worker and report to the Health Director.

Community health and wellness requires teamwork and collaboration with other community services. Therefore, the incumbent will have be required to work in a collaborative manner with co-workers and other departments.

### **Major duties include:**

- Assess new clientele and implement / evaluate individualized treatment plans, along with ability to complete comprehensive client file maintenance.
- Conduct group / individual treatment sessions using a family and community-based systems approach sensitive to First Nations cultures, traditions.
- Participate in case sensitive management conferences, be a team member.
- Integrate cultural activities into the client treatment process.
- Conduct traditional healing ceremonies (e.g. sweat lodge with same gender clients, smudge, and other culturally appropriate healing).

### **Qualifications Skills and Abilities**

- Service providers in the substance misuse field must maintain a reasonable standard of professional practice and will act as a role model.
- Bachelor's degree in a related field from an accredited university is preferred, such as Counseling, Psychology, Social Work and/ or Professional certification from an alcohol and drug counselor training program and commensurate combination of work experience in an addictions treatment centre. Minimum 2 years residential treatment or related counseling experience, including First Nations, alcoholic and trauma clientele.
- Demonstrated background and knowledge of First Nations peoples' customs, culture, trauma issues, and cultural oppression.
- Knowledge of relevant government and non-profit programs and services and referral option and services.
- Must have strong written and communication skills. Computer skills in word and excel are a must.
- Knowledge of accreditation standard requirements an asset.

Our organization offers competitive salary, pension, and extended health benefits.

#### ***Licenses:***

Valid BC Driver's License, successful Criminal Record, Vulnerable Person and other Background Checks as required.

**Closing Date:** This Position will be open until filled

#### ***To Apply:***

Please send a cover letter, resume and three (3) references to Ulkatcho First Nation at: [hr@ulkatcho.ca](mailto:hr@ulkatcho.ca), or present by hand delivery to Ulkatcho First Nation Reception or apply online on the Official UFN Facebook page.

Indicate "**Drug and Alcohol Worker**" in the subject line.

Applicants of Ulkatcho First Nation and/or Aboriginal ancestry are encouraged to apply.  
*We thank all those who apply; however, only short-listed applicants will be contacted.*